

# Edventure / CEAL Training Review October 2015

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### 3. What has gone well?

- Bringing Group together Wonderful hosting
- Feeling of community, Food, space, hosts
- The adventure of treasure hunt
- Frome and the people who came to inspire
- weekend was organised very well
- good balance between partnership, pilot design, and Frome
- food was amazing. Thank you
- learned to deal with incompleteness
- flexible programme
- Diving into community was good
- changing schedule was good
- All practical organisation - sleeping, food, workspace = great
- Frome hosting very friendly
- Good advice, nice people
- nice atmosphere, space
- learning dynamic , very good food
- martha's translation
- nice space, the hosting
- the respect for each other
- food, meeting Frome
- talking to each other, Good food
- taking care of my energy, having some outputs for pilots
- getting to understand the project better
- working on our own pilot
- having learned from Edventure's experience
- making big steps in pilot path
- balance in group & partnership work
- food , hosting, people of Frome
- connections with beautiful people
- locations and accommodation

- There was a superfood balance, Everyone loved it
- energized - getting people in one place = energy
- good inspiration
- Jean was an amazing improvisation




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#### 4. What has not gone so well?

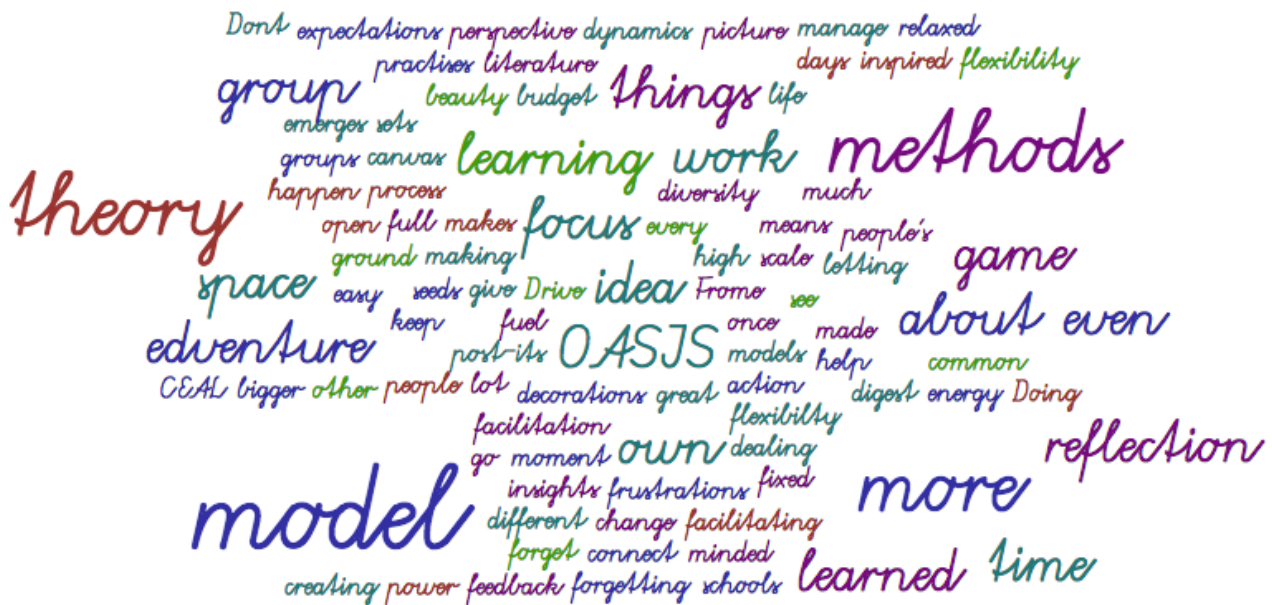
- not enough time with other pilots
- not easy exchange of experiences of pilots - what is the cause?
- Too much connection into each pilot
- agenda of everything
- missed getting more deep into adventure and frome
- cold water
- The weather :)
- timekeeping and the structural / visual framing of the days
- man flue
- taking responsibility as a group to take care of cooking, cleaning, time (participants being hosts)
- exchanging with others (hopefully we can do it tonight over a beer)
- weekend asked more energy than it gave me



5. What impact will this weekend have on how you deliver your projects?

- new perspective on diversity of pilots
- put on the local agenda
- more energy to further by building project
- honoring diversity
- to take more care about the local team
- make it more experiential
- be more open on how pilot should be
- good team building
- ideas for next steps
- defined challenge
- important crossing point to make decision to our local partner - good that we had much time together
- using games / methods in pilot activities
- intensive work on pilot - deep dive
- to make the challenge design brief and very concrete -> inspiration from Frome
- it changed our perspective on our pilots and made clearer how to reach our goals in the right way
- New inspiration & contacts
- to just DO it and then learn
- ideas for our programme content
- way of communication with our participants and working with them
- BIG impact - we found out how we wanted to work
- very good timing for being at Edventure

- timing as a take away of own project



## 6 . What have you learned?

- more insights into the adventure model
- idea of flexibility
- more schools about facilitation
- methods, literature
- different perspective on OASIS game - its a tool and not fixed
- I've learned once again that life is full of wonderful people and great things can happen every time, even on a small scale
- theory of change model
- seeds of theory / methods / practises
- How to work with groups: space, beauty, decorations, talent show, appreciation
- understanding in group dynamics - theory of complexity
- tools and methods / idea in facilitating
- more flexibility dealing with the OASIS game
- amazing that in 3 days they made us connect with the spirit in Frome
- using post-its, Don't focus too much on models
- Do something and see what emerges
- how to manage frustrations, Complexity model / space / budget
- lean canvas, letting go of too high expectations
- making things easy give energy and help a lot with the uncertainty
- action learning sets
- reflection / learning
- adventure model inspired, complexity
- Do it your own way, even if it means it makes you vulnerable
- Stay open minded to other people's feedback and keep shaping your own style
- about diversity, focus on the moment
- process takes time to digest
- power of creating a relaxed atmosphere learned
- Doing, but not forgetting reflection

- “Drive, but don’t forget to get fuel”
- the importance of timing, the importance of common ground
- to work in a group
- the bigger picture of CEAL

## 2. Training Outline

### Objectives

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#### Objectives Edventure Training

The Edventure training will be experiential. It will involve short, practical training sessions, followed by a process of applying the learning to your own context and reflection. In addition, we will run the whole Frome experience in the way we would run trainings with our participants, giving you a flavour of how we work. We will also have time to visit community enterprises and projects in Frome.

Our intention is that through the training you will be able to:

- design community enterprise challenges
- lead a group of participants through an experience / challenge to gain community enterprise and personal leadership skills.
- to support participants to conduct market research, community engagement, and business planning.
- facilitate reflective learning sessions and action learning sets
- apply team development models to aid reflection and team supervision
- to manage conflicts and different world-views within the team and the wider community
- understand Edventure’s business model and core-processes

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#### Objectives Partnership Business

We are at a crucial point of starting to deliver on our pilots/programmes, and aim to make sure all teams can focus on what they need to go forward with clarity. We will focus on

- making space to meet and work in your country teams
- to work on a framework for monitoring and evaluation
- create content for the learning platform and handbook
- supporting each other with challenges and design questions



## Timetable

	Friday	Saturday	Sunday	Monday	Tuesday
7-8pm	Arrivals	Optional AM sessions (Running, Yoga, e.g.)	Optional AM sessions (Running, Yoga, e.g.)	Optional AM sessions (Running, Yoga, e.g.)	
8am		<b>BREAKFAST</b>	<b>BREAKFAST</b>	<b>BREAKFAST</b>	<b>BREAKFAST</b>
9am		Edventure Introduction & Practise session	Edventure Practise session	Edventure Practise session	Final reflection & harvest
11am		Tea & Coffee break	Tea & Coffee break	Tea & Coffee break	CT only mtg
11.30		Edventure Practise Session: Treasure Hunt in Frome – visiting inspiring people, orgs & places	Visit of Frome Independent Market: A regeneration success story	Edventure Practise session	Departures
1pm		<b>LUNCH</b>	<b>LUNCH</b>	<b>LUNCH</b>	
2pm		Action Learning Sets	Open Space & work sessions	Open Space & work sessions	
4pm		Reflections & Harvest	Reflections & Harvest	Reflections & Harvest	
5pm		Free time; core-team only mtg; optional help with cooking dinner.	Free time; core-team only mtg; optional help with cooking dinner.	Free time; core-team only mtg; optional help with cooking dinner.	
7pm		<b>DINNER</b>	<b>DINNER</b>	<b>DINNER</b>	
8.30	Introductions  'Most significant Change stories' – for introductions.	Meeting Frome's wider community: Sharing ways of working and how it creates change in people and communities	Free night – Pub?	Free night – Games night?	

## 3. Pictures











